Annex 1 (Remuneration) with validity from 01.12.2023

The following products, services and additional fees are specified in more detail in the service specification DHL Paket to be found at Post & DHL Business Customer Portal (section "Help & Information", chapter "Regulations & Contract documents"). In exceptional cases, in so far as the sender does not use the Business Customer Portal, they are described in the annex. All prices listed exclude the statutory value added tax.

Domestic Shipment

DHL PAKET

The pricing for the product DHL Paket is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

500 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	ОСТ	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The quantity of bulky items, extrapolated over the year:

10 items

Average space (volume) per parcel:

5 litres

Expected annual bulky share of the total amount:

10 parcels

Prices in EUR

The agreed scale price (without prices for services):

up to 5 kg: 5.63 EUR up to 20 kg: 9.41 EUR

up to 31.5 kg: 11.02 EUR

+ 7.49
+ xx.xx
+ 6.99
+ 19.99
+ 2.99
+ 1.69
+ 1.19
+ 0.99
+ 0.99
+ 0.19
+ 1.99
+ 0.00
+ 0.02

ADDITIONAL FEES

SERVICES

Prices in EUR

Return fee Routing code* Lorry Toll and CO₂ surchage* Energy surcharge* Peak surcharge* + 4.00 + 0.49 + 0.18

+ see dhl.de/energiezuschlag

+ 0.19

^{*} see list "additional price components" at the end of this annex

WARENPOST - Merchandise shipment

The pricing for the product "Warenpost – Merchandise shipment" is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of Warenpost – Merchandise shipments): 7,000 items

Annual share of shipments ≤ 3 cm70 %Annual share of bag packaging30 %Average height of shipment2.00 cmAverage space (volume) per shipment:1.00 litresAverage share of dangerous goods0 %

The agreed lump-sum (without prices for services) up to 1 kg: 2.70 EUR/Stück

(für EKP mit Abholung): Including collection

SERVICES

Retail-Outlet-Routing* GoGreen

ADDITIONAL FEES

Return fee Energy surcharge* Peak surcharge*

Prices in EUR

+ 1.49 + 0.01

Prices in EUR

- + 2.00
- + see dhl.de/energiezuschlag
- + 0.19

see list "additional price components" at the end of this annex

DHL RETOURE with pick-up and label

The pricing for the product DHL Retoure with pick-up and label is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

1,000 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The quantity of bulky items, extrapolated over the year:

-- parcels

The agreed mixed price (without prices for services): 5.09 EUR

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SERVICES

Bulky goods

Individual collection order

- with label printing via DHL GKP
- request via call center additionally

GoGreen

ADDITIONAL FEES

Energy surcharge*
Peak surcharge*

Prices in EUR

- + xx.xx
- + 1.99
- + 2.50
- + 0.02

Prices in EUR

- + see dhl.de/energiezuschlag
- + 0.19

^{*} see list "additional price components" at the end of this annex

International Parcel Shipment

DHL PAKET International / DHL PAKET International Premium

The pricing for the product DHL Paket International and DHL Paket International Premium is among other things based on the following basic and structural data (cumulative):

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

200 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

Average space (volume) per parcel:

5 litres

Your prices:

Tarifzone	DHL PAKET	International	DHL PAKET International Premium			
(see annex)	Basic price in EUR	Price per kg in EUR	Basic price in EUR	Price per kg in EUR		
1						
2						

You can find the dispatch prices for the individual countries in Annex **Px**. Invoicing for weight-based prices is per piece and rounded up to 100 grams.

SERVICES Prices in EUR Cash on delivery* + 3.60 Additional collection charge* 5.00 Bulky goods 20.00 Additional insurance up to EUR 2,500* + 10.00 Additional insurance up to EUR 25,000* + 50.00 GoGreen within Europe (see defined countries) 0.12 outside Europe (all other countries of the world) 0.84 Services for non-delivery, Return to Sender (The sender does not affect the choice of the return path) repatriation by the fastest route (air repatriation)* + 20.00 repatriation by the cheapest route (road repatriation)* + 10.00 abandoning 0.00 Postal Delivered Duty Paid* 4.00 **ADDITIONAL FEES Prices in EUR** Routing code* + 0.49 Lorry Toll and CO2 surchage* + 0.18 Brexit-Handling* + 3.95 Peak surcharge* + 0.19 International transport cost surcharge* see dhl.de/transportcostsurcharge

^{*} see list "additional price components" at the end of this annex

WARENPOST International / WARENPOST International Premium

The pricing for the product "Warenpost International / Premium – Merchandise shipment" is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of Warenpost International / Premium– Merchandise shipments): 12.000 items

Annual share of shipments ≤ 3 cm

Annual share of bag packaging

Average space (volume) per shipment:

4,7 litres

Tarifzone	Warenpos	t International	Warenpost International Premium				
(see Annex)	Basic price in EUR	Price per 100g in EUR	Basic price in EUR	Price per 100g in EUR			
1							
1 EU							
2							
3							
3 EU							
4							
5							
6							

4.00

0.19

The agreed prices can be found in the special Appendix Px.

Invoicing for weight-based prices is per piece and rounded up to 100 grams.

SERVICES

GoGreen

Preis in EUR
+ 0.20

Additional Fees Price in EUR

Return fee Warenpost International / Premium Peak surcharge*

^{*} see list "additional price components" at the end of this annex

DHL RETOURE International

The pricing for the product DHL Retoure International is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

50 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

Ī	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
ſ	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The return fees are determined by the DHL based on production data.

The prices for each country are included in the price table below. Furthermore, please note the specific features of the return countries of the annex "Service specification".

The agreed prices without prices for services:

Country	Price in EUR
Austria	9,73
Belgium	15,37
Bulgaria	10,80
Croatia	18,23
Cyprus	10,81
Czech Republic	12,30
Estonia	18,38
Finland	14,09
France	
Greece	22,52
Hungary	28,24
Ireland	8,22
Italy	
Latvia	9,65
Lithuania	9,12
Luxembourg	9,87
Malta	
Netherlands	21,96
Poland	
Portugal	12,85
Romania	8,29
Slovakia	8,44
Slovenia	10,05

ADDITIONAL FEES

Lorry Toll and CO₂ surchage* Non workable items* Brexit-Handling* Peak surcharge* **Prices in EUR**

- + 0.18
- + XX.XX
- + 1.65
- + 0.19

^{*} see list "additional price components" at the end of this annex

General additional fees Prices in EUR

Expence allowance for omitted or incorrect weight determination according to 3.3.5 of the agreement; applies to all products:

- Supplemental collection fee per parcel (per each item) national / international: regularly + 2.00

- Lump sum (per each item) national / international in the case of deliberately (intentionally) false information manipulation: + 18.00

Lump sum for ordering shipping materials

-	online using the Post & DHL Business Customer Portal	+ 0.00
-	using email	+ 5.00



* Additional price components to the services / additional fees Declaration

The asterisk notes are product-dependent and relevant only in case a corresponding asterisk reference is included on the respective product page

National

Additional insurance up to EUR 2,500 Insurance of the value of goods against damage to goods

(loss or damage) beyond the existing liability limit of 500

euro; Value added tax free according to § 4 UStG

Additional insurance up to EUR 25,000 Insurance of the value of goods against damage to goods

(loss or damage) beyond the existing liability limit of 500

euro; Value added tax free according to § 4 UStG

Retail outlet routing This service fee will be charged only if the shipment is stored

at the retail outlet due to non-delivery. In case of a noncollection at the retail outlet the shipment is returned to

sender and the return fee will be charged.

Parcel recall In case of a return to sender a return fee will be charged.

Routing Code Coding fee, if routing code is not available, incorrect or

illegible.

a surcharge will be charged due to state levies with direct relation to our transport service. This concerns in particular the fee for the use of federal highways with heavy commercial vehicles in Germany (LKW Mautzuschlag) and the additional costs resulting from the federal government's

CO₂ pricing.

Energy surcharge Percentage surcharge additional to the parcel price according to current energy price development. For all

information concerning amount, calculation and effect of the

surcharge, please visit dhl.de/energiezuschlag.

Peak surcharge Surcharge additional to the parcel price, valid in the months of November and December, to ensure necessary

investments in DHL's infrastructure.

International

Cash on Delivery Depending on country of destination, usually Europe.

As a rule, payment of a return charge for the return transportation of the COD amount (depending on

destination country) by the recipient

Additional collection charge Without detail of IBAN (International Bank Account Number)

and BIC (Bank Identifier Code) plus 5,00 EUR

Additional insurance up to EUR 2,500 Insurance of the value of goods against damage to goods

(loss or damage) beyond the existing insurance limit of 500

euro; Value added tax free according to § 4 UStG

Additional insurance up to EUR 25,000 Insurance of the value of goods against damage to goods (loss or damage) beyond the existing insurance limit of 500

euro; Value added tax free according to § 4 UStG

Depending on country of destination country

Services for non-delivery, Return to Sender: (The sender does not affect the choice of the return path.)

 repatriation by the fastest route (air repatriation)

- repatriation by the cheapest route (road repatriation)

Return if non deliverable Plus transport price export

Delivery to remote areas List of the affected zip codes see www.dhl.de

Postal Delivered Duty Paid

The recipient receives the DHL Paket International in the destination country without separate payment of import

paid in advance by Deutsche Post AG and subsequently settled with the sender afterwards.

Routing Code Coding fee, if routing code is not available, incorrect or

illegible.

Lorry Toll an CO2 surchage

relation to our transport service. This concerns in particular the fee for the use of federal highways with heavy commercial vehicles in Germany (LKW Mautzuschlag) and the additional costs resulting from the federal government's

CO₂ pricing.

Non workable items Manual Processing Surcharge for international return

shipments caused by non-compliance to country-specific

duties: these (customs duties, import sales tax and fees) are

Separately from the parcel price for the applicable products a surcharge will be charged due to state levies with direct

weight and dimension limits.

Brexit-Handling Due per parcel to the United Kingdom, the Isle of Man and

the Channel Islands due to the withdrawal from the

European Union and the trade relationship.

Peak surcharge additional to the parcel price, valid in the months

of November and December, to ensure necessary

investments in DHL's infrastructure.

International transport cost surcharge Necessary surcharge due to recent pricing changes made

by the airlines used by DHL Group.