Annex 1 (Remuneration) with validity from 01.07.2025

The following products, services and additional fees are specified in more detail in the service specification DHL Paket to be found at Post & DHL Business Customer Portal (section "Help & Information", chapter "Regulations & Contract documents"). In exceptional cases, in so far as the sender does not use the Business Customer Portal, they are described in the annex. All prices listed exclude the statutory value added tax.

Domestic Shipment

DHL PAKET

The pricing for the product DHL Paket is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

500 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	ОСТ	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The quantity of bulky items, extrapolated over the year:

10 items

Average space (volume) per parcel:

5 litres

Expected annual bulky share of the total amount: 10 parcels

The agreed scale price (without prices for services): up to 5 kg: 5.63 EUR

up to 20 kg: 9.41 EUR up to 31.5 kg: 11.02 EUR

SERVICES	Prices in EUR
Cash on delivery (incl. Additional collection charge)	+ 7.49
Bulky goods	+ xx.xx
Additional insurance up to EUR 2,500*	+ 6.99
Additional insurance up to EUR 25,000*	+ 19.99
Ident-check	+ 2.99
Named person only	+ 1.69
Visual check of age	+ 1.19
Delivery day	+ 0.99
No neighbor delivery	+ 0.99
Signed for by Recipient	+ 0.19
Retail Outlet Routing*	+ 1.99
Parcel recall*	+ 0.00
GoGreen Plus*	+ xx.xx
GoGreen	+ 0.02

ADDITIONAL FEES

Prices in EUR

Return fee
Routing code*
Lorry Toll and CO₂ surchage*
Energy surcharge*
Peak surcharge*
Peak-in-Peak surcharge

+ 4.50 + 0.49 + 0.19

+ see <u>dhl.de/energiezuschlag</u>

+ 0.19 + 0.50

^{*} see list "additional price components" at the end of this annex

DHL Kleinpaket

The pricing for the product "DHL Kleinpaket" is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity,

extrapolated over the year, (number of DHL Kleinpaket): 45000 items

Annual share of shipments \leq 3 cm 52,00 %
Annual share of shipments 3-5 cm 6,00 %
Annual share of shipments 5-8 cm 42,00 %
Annual share of bag packaging 0,00 %
Average height of shipment 4,0 cm
Average space (volume) per shipment: 2,5 litres

The agreed lump-sum (without prices for services) up to 1 kg: x.xx EUR/item

(für EKP mit Abholung): Including collection

SERVICES

Retail-Outlet-Routing*
GoGreen
GoGreen Plus*
Parcel Recall*

ADDITIONAL FEES

Return fee Routing code* Energy surcharge* Peak surcharge* Peak-in-Peak surcharge

Prices in EUR

+ 1.49 + 0.01 + xx.xx + 0,00

Prices in EUR

- + 2.50
- + 0.49
- + see dhl.de/energiezuschlag
- + 0.19
- + 0.50

^{*} see list "additional price components" at the end of this annex

DHL RETOURE with pick-up and label

The pricing for the product DHL Retoure with pick-up and label is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

1,000 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The quantity of bulky items, extrapolated over the year:

-- parcels

The agreed mixed price (without prices for services): 5.09 EUR

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SERVICES

Bulky goods

Individual collection order

- with label printing via DHL GKP
- request via call center additionally

GoGreen

ADDITIONAL FEES

Energy surcharge*
Peak surcharge*
Peak-in-Peak surcharge

* see list "additional price components" at the end of this annex

Prices in EUR

- + xx.xx
- + 1.99
- + 2.50
- + 0.02

Prices in EUR

- + see dhl.de/energiezuschlag
- + 0.19
- + 0.50

International Parcel Shipment

DHL PAKET International / DHL PAKET International Premium

The pricing for the product DHL Paket International and DHL Paket International Premium is among other things based on the following basic and structural data (cumulative):

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

200 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

Average space (volume) per parcel:

5 litres

Your prices:

Tarifzone	DHL PAKET	International	DHL PAKET International Premium				
(see annex)	Basic price in EUR	Price per kg in EUR	Basic price in EUR	Price per kg in EUR			
1							
2							

You can find the dispatch prices for the individual countries in Annex **Px**. Invoicing for weight-based prices is per piece and rounded up to 100 grams.

SERVICES	Prices in EUR
Cash on delivery*	+ 3.60
Additional collection charge*	+ 5.00
Bulky goods	+ 21.00
Additional insurance up to EUR 2,500*	+ 10.00
Additional insurance up to EUR 25,000*	+ 50.00
GoGreen	
 within Europe (see defined countries) 	+ 0.12
 outside Europe (all other countries of the world) 	+ 0.84
Services for non-delivery, Return to Sender	
(The sender does not affect the choice of the return path)	
 repatriation by the fastest route (air repatriation)* 	+ 20.00
 repatriation by the cheapest route (road repatriation)* 	+ 10.00
- abandoning	+ 0.00
Postal Delivered Duty Paid*	+ 4.00

ADDITIONAL FEES

Routing code*
Lorry Toll and CO₂ surchage*
Peak surcharge*
Peak-in-Peak surcharge
International transport cost surcharge*
Customs data post-processing*
Doorstep surcharge SE, FI

Prices in EUR

+ 0.49 + 0.19 + 0.19 + 0.50

see dhl.de/transportcostsurcharge see dhl.de/customs-data-post-processing

+ 4,30

^{*} see list "additional price components" at the end of this annex

WARENPOST International / WARENPOST International Premium

The pricing for the product "Warenpost International / Premium – Merchandise shipment" is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of Warenpost International / Premium– Merchandise shipments): 12.000 items

Annual share of shipments ≤ 3 cm 80 %
Annual share of bag packaging 3 %
Average space (volume) per shipment: 4,7 litres

Tarifzone	Warenpos	t International	Warenpost International Premium				
(see Basic price in EUR		Price per 100g in EUR	Basic price in EUR	Price per 100g in EUR			
1							
1 EU							
2							
3							
3 EU							
4							
5							
6							

The agreed prices can be found in the special Appendix Px.

Invoicing for weight-based prices is per piece and rounded up to 100 grams.

SERVICES Preis in EUR
GoGreen + 0.20

Additional Fees

Return fee + 5.00

Routing code* + 0.49

Peak surcharge* + 0.19

Peak-in-Peak surcharge + 0.50

^{*} see list "additional price components" at the end of this annex

DHL RETOURE International

The pricing for the product DHL Retoure International is among other things based on the following basic and structural data:

The monthly item quantity corresponds to the following item quantity, extrapolated over the year, (number of parcels):

50 items

Distribution of the item quantity, extrapolated over the year, per month (in %):

JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	10%	10%

The return fees are determined by the DHL based on production data.

The prices for each country are included in the price table below. Furthermore, please note the specific features of the return countries of the annex "Service specification".

The agreed prices without prices for services:

Country	Price in EUR
Austria	
Belgium	
Bulgaria	
Croatia	
Cyprus	
Czech Republic	
Estonia	
Finland	
France	
Greece	
Hungary	
Ireland	
Italy	
Latvia	
Lithuania	
Luxembourg	
Malta	
Netherlands	
Norway	
Poland	
Portugal	
Romania	
Slovakia	
Slovenia	

ADDITIONAL FEES

Lorry Toll and CO₂ surchage* Non workable items* Peak surcharge* Peak-in-Peak surcharge

Prices in EUR

- + 0.19 + XX.XX
- + 0.19
- + 0.50

 $^{^{\}star}$ $\,\,$ see list "additional price components" at the end of this annex

General additional fees Prices in EUR

Expense allowance for omitted or incorrect weight determination according to 3.3.5 of the agreement; applies to all products:

- Supplemental collection fee per parcel (per each item) national / international: regularly + 2.20

Lump sum (per each item) national / international in the case of deliberately
 (intentionally) false information manipulation: + 18.00

Additionally for omitted or incorrect weight determination or labeling according to GCC DHL Paket GK for the products DHL Paket, DHL Paketmarke national and DHL Paket production-based billing:

Labeling fee 10-20 (per each item)Labeling fee 20+ (per each item)	+ 0.49 + 0.49
The following also applies to DHL Paket:	
 Weight correction fee 10 - 20 (per each item) Weight correction fee 20+ (per each item) 	+ 0.99 + 0.99
Lump sum for ordering shipping materials	
online using the Post & DHL Business Customer Portalusing email	+ 0.00 + 5.00

* Additional price components to the services / additional fees Declaration

The asterisk notes are product-dependent and relevant only in case a corresponding asterisk reference is included on the respective product page

National

Additional insurance up to EUR 2,500

Insurance of the value of goods against damage to goods (loss or damage) beyond the existing liability limit of 500 euro; Value added tax free according to § 4 UStG

Additional insurance up to EUR 25,000

Insurance of the value of goods against damage to goods (loss or damage) beyond the existing liability limit of 500 euro; Value added tax free according to § 4 UStG

GoGreen Plus

If this service is booked, the following applies:

- Initially, standard booking of this service is activated for all items. This
 can be deactivated by the sender in the Post & DHL Business Customer
 Portal. (This does not apply to in-house programmers, who do not
 deliver via the DHL shipping logistics systems).
- If the service is ordered for the outbound shipment, the service will automatically be charged for the return shipment.

Retail outlet routing

This service fee will be charged only if the shipment is stored at the retail outlet due to non-delivery. In case of a non-collection at the retail outlet the shipment is returned to sender and the return fee will be charged.

Parcel recall

In case of a return to sender a return fee will be charged.

Routing Code

Coding fee, if postal routing code/international routing code is not available, incorrect or illegible.

Lorry Toll an CO2 surchage

Separately from the parcel price for the applicable products a surcharge will be charged due to state levies with direct relation to our transport service. This concerns in particular the fee for the use of federal highways with heavy commercial vehicles in Germany (LKW Mautzuschlag) and the additional costs resulting from the federal government's CO_2 pricing.

Energy surcharge

Percentage surcharge additional to the parcel price according to current energy price development. For all information concerning amount, calculation and effect of the surcharge, please visit dhl.de/energiezuschlag.

Peak surcharge

Surcharge additional to the parcel price, valid in the months of November and December, to ensure necessary investments in DHL's infrastructure.

Peak-in-Peak surcharge

Surcharge additional to the parcel price during peak times in in the months of November and December, independently of any additional surcharges (especially the peak surcharge). The exact period will be determined by DHL each year by July 1st and can be viewed at dhl.de/surcharges.

Labeling fee

Expense allowance for incorrect or missing labeling of parcels in accordance with section 3.3.5 of the GCC DHL Paket GK.

Weight correction fee

Expense allowance for weight corrections resulting from incorrect weight information in the electronically transmitted shipment data relating to the weight ranges over 10 to 20 kg or over 20 kg (section 3.3.5 of the GCC DHL Paket GK).

International

Cash on Delivery

Depending on country of destination, usually Europe. As a rule, payment of a return charge for the return transportation of the COD amount (depending on destination country) by the recipient

Additional collection charge

Without detail of IBAN (International Bank Account Number) and BIC (Bank Identifier Code) plus 5,00 EUR

Additional insurance up to EUR 2,500

Insurance of the value of goods against damage to goods (loss or damage) beyond the existing insurance limit of 500 euro; Value added tax free according to § 4 UStG

Additional insurance up to EUR 25,000

Insurance of the value of goods against damage to goods (loss or damage) beyond the existing insurance limit of 500 euro; Value added tax free according to § 4 UStG

Services for non-delivery, Return to Sender:

(The sender does not affect the choice of the return path.)

- repatriation by the fastest route (air repatriation)
- repatriation by the cheapest route (road repatriation)

Depending on country of destination country

Delivery to remote areas

List of the affected zip codes see www.dhl.de

Postal Delivered Duty Paid

The recipient receives the DHL Paket International in the destination country without separate payment of import duties: these (customs duties, import sales tax and fees) are paid in advance by Deutsche Post AG and subsequently settled with the sender afterwards.

Routing Code

Coding fee, if postal routing code/international routing code is not available, incorrect or illegible.

Lorry Toll an CO2 surcharge

Separately from the parcel price for the applicable products a surcharge will be charged due to state levies with direct relation to our transport service. This concerns in particular the fee for the use of federal highways with heavy commercial vehicles in Germany (LKW Mautzuschlag) and the additional costs resulting from the federal government's CO_2 pricing.

Non workable items

Manual Processing Surcharge for international return shipments caused by non-compliance to country-specific weight and dimension limits.

Peak surcharge

Surcharge additional to the parcel price, valid in the months of November and December, to ensure necessary investments in DHL's infrastructure.

Peak-in-Peak surcharge

Surcharge additional to the parcel price during peak times in in the months of November and December, independently of any additional surcharges (especially the peak surcharge). The exact period will be determined by DHL each year by July 1st and can be viewed at dhl.de/surcharges.

International transport cost surcharge

Necessary surcharge due to recent pricing changes made by the airlines used by DHL Group.

Customs data post-processing

Fee for the effort required to make shipments exportable when their electronic customs data is incomplete or incorrect. Post-processing is only possible to the extent that DHL has the necessary data available. More information: dhl.de/customs-data-post-processing

When ordering DHL Paket International Premium to Sweden and Finland an additional charge per parcel is being charged in case no individual country tariffs for Sweden or Finland have been contractually agreed.

